

ABSTRAK

Ritta. NIM. 931 410 132. Hubungan Promosi Jabatan Dengan Tingkat Kepuasan Kerja Pegawai Pada Kantor Kementerian Agama Kota Gorontalo. Program Studi S-1 Manajemen Jurusan Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Negeri Gorontalo. Pembimbing I Raflin Hinelo, S.Pd, M.Si, dan Pembimbing II Dr. Irawaty Igirisa, M.Si. 2012.

Penelitian ini bertujuan untuk mengetahui hubungan promosi jabatan dengan tingkat kepuasan kerja pegawai pada Kantor Kementerian Agama Kota Gorontalo. Metode yang digunakan dalam penelitian ini adalah metode kuantitatif teknik pengumpulan data.

Berdasarkan hasil penelitian diketahui bahwa hasil di atas menunjukkan bahwa hubungan antara promosi jabatan dengan tingkat kepuasan kerja pegawai pada Kantor Kementerian Agama Kota Gorontalo tergolong positif dan kuat walaupun nilainya masih jauh dari satu. Promosi jabatan merupakan salah satu faktor yang mempengaruhi kepuasan kerja selain faktor gaji, pekerjaan itu sendiri, rekan kerja, atasan dan lingkungan kerja.

Berdasarkan hasil penelitian dan pembahasan, maka kesimpulan penelitian tentang hubungan promosi jabatan dengan kepuasan kerja di Kantor Kementerian Agama Kota Gorontalo tergolong kuat dengan diperoleh nilai koefisien korelasi 0,650. Promosi jabatan yang dijalankan di Kantor Kementerian Agama Kota Gorontalo mempunyai keeratan hubungan dengan kepuasan kerja pegawai yakni sebesar 42,2%.

Kata Kunci: Promosi Jabatan, Kepuasan Kerja

ABSTRACT

Ritta. SN: 931410132. The relationship of position promotion with employee work satisfaction level at the Department of Ministry of Religion, Gorontalo City. Study program of Management. Department of Management. Faculty of Economy and Business. Supervisor: Raflin Hinelo, S.Pd, M.Si. and Co-Supervisor: Dr. Irawaty Igirisa, M.Si. 2012.

The objective of this study is to know the relationship of position promotion with employee work satisfaction level at the Department of Ministry of Religion, Gorontalo City. Method of study is quantitative method collecting data technique. Based on the result of study reveals that there is positive and strong relationship of position promotion with employee work satisfaction level at the Department of Ministry of Religion, Gorontalo City even the score far from one. The promotion of position is a factor that influences employee's work satisfaction other than salary, the job itself, partner in work, the head, and work environment.

Based on the study discussion, it can be conclude that the relationship of promoting position and work satisfaction at the Department of Ministry of Religion, Gorontalo City categorize strong by the correlation of coefficient 0,650. Position promotion which is held at the Department of Ministry of Religion, Gorontalo City has a strong relationship with employee work satisfaction around 42, 2%.

Keywords: *position promotion, work satisfaction.*

