ABSTRAK

Lidya Lahay. Nim 931 410 177. Pengaruh Disiplin Terhadap Prestasi Kerja Pegawai Pada Kantor Pengadilan Tinggi Gorontalo. Program Studi S-1 Manajemen, Jurusan Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Negeri Gorontalo 2012. Pembimbing I Supardi Nani, SE., M.Si. dan Pembimbing II Tineke Wolok, ST., MM.

Penelitian ini bertujuan untuk mengetahui dan menganalisis pengaruh disiplin terhadap prestasi kerja pegawai. Dalam penelitian ini digunakan teknik pengumpulan data melalui observasi, wawancara, kuesioner, dan dokumentasi. Populasi dan sampel dalam penelitian ini berjumlah 42 orang. Metode yang digunakan dalam penelitian ini adalah metode kuantitatif dan untuk menganalisis data digunakan analisis regresi linear sederhana.

Berdasarkan hasil penelitian diketahui bahwa kekuatan hubungan variabel disiplin (X) dan prestasi kerja pegawai (Y) ditunjukkan oleh nilai koefisien korelasi (r) sebesar 0.723. Hal ini berarti bahwa keeratan hubungan antara variabel disiplin(X) dengan variabel prestasi kerja pegawai (Y) tergolong sangat kuat dan positif. Sedangkan besarnya pengaruh variabel disiplin (X) terhadap prestasi kerja pegawai (Y) ditunjukan oleh nilai r square (r^2) = 0.523 atau 52.3%.

Kata Kunci: Disiplin, Prestasi Kerja

ABSTRACT

Lidya Lahay. Nim 931 410 177. The Affect of Discipline toward Employees' Performance at The Court of Gorontalo. Study Program of Management, Department of Management, Faculty of Economics and Business, State University of Gorontalo. 2012. Supervisor: Supardi Nani, SE, M.Si; Co-Supervisor: Tineke Wolok, ST, MM.

The research aims to identify and analyze the affect of discipline toward employees' performance at The Court of Gorontalo. The technique of collecting data through observation techniques, interviews, questionnaires, and documentation. Population and sample as many as 42 people. Quantitative study methods were used to analyze data and simple linear regression analysis.

Based on survey results revealed that the strength of variable relationships disciplines (X) and employees' performance (Y) is indicated by a correlation coefficient (r) of 0.723. This means that the closeness of relationship between discipline variable (X) with employees' performance variable (Y) is very strong and positive. The magnitude of the effect of discipline variable (X) toward employees' performance (Y) is shown by the r square value (r^2) = 0.523 or 52.3%.

Keyword: *discipline, employees' performance*

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