

ABSTRACT

Melynda Alim, Student's ID. 931 409 140. 2013. "The Effect of Discipline toward Work Productivity of the Staff in Subdistrict Office of Patilanggio, Pohuwato District." Skripsi, Study Program of Management, Management Department, Faculty of Economics and Business, Universitas Negeri Gorontalo. The principal supervisor was Prof. Dr. Yulianto Kadji, M.Si, and the co-supervisor was Melan A. Asnawi, S.Pd, M.Si.

The problem statement of this research was how is the effect of discipline toward work productivity of the staff in subdistrict office of Patilanggio, Pohuwato district. The aim of this research was to know the effect discipline toward work productivity. The method of this research was quantitative method in predicting the influence between variables. The variable X (staffs discipline) was independent variable, and variable Y (work productivity) was dependent variable. The instrument of this research was observation, interview, questionnaire, primary data resource and secondary data resource. The data was analyzed by validity, reliability, and normality tests. According to this research, it could be concluded that there was an influence between the variables, shown by the determinant coefficient test of both variables resulted in (R-square) of 0.726%, or in other words, 72.6% of the discipline became a determinant of the productivity. The rest could be explained by the other factors such as educational background of the staff. Thus, it could be concluded that there was a strong relationship between the discipline of the staff and the work productivity.

Keywords: *Discipline of The Staff, Work Productivity*