

ABSTRACT

Sofya Abd. Rahman Haras. 221410219. Teachers' Performance in SMPN 04 Satu Atap Pulubala of Pulubala Subdistrict, Gorontalo District. It was supervised by Welly Pangayow and Udin Hamin.

The research aimed to investigate (1) the teachers' performance in SMPN 04 Satu Atap Pulubala of Pulubala Subdistrict, Gorontalo District; (2) several factors which were affected the teachers' performance in SMPN 04 Satu Atap Pulubala of Pulubala Subdistrict, Gorontalo District because it was not optimal; (3) the efforts in increasing teachers' performance in SMPN 04 Satu Atap Pulubala of Pulubala Subdistrict, Gorontalo District.

The research was conducted in SMPN 04 Satu Atap Pulubala of Pulubala Subdistrict, Gorontalo District. The research was a qualitative research with phenomenological approach.

The result showed that the teachers' performance was really affected by several factors; first was teachers' personality and high dedication determining the teachers' success in carrying out the duty which could be seen by attitude and behavior in guiding the students; second was teachers' professionalism development which really important because the task and the role were not only providing information of sciences to the students but also building a strong attitude and spirit in a high competition era; third was teachers' ability of teaching which could be seen by teachers' mastery of competence; fourth was the relationship and communication in work area giving support to teachers in carrying out the duty in the school; fifth was the relationship between teachers and society. The teachers' role in supporting the school's activity in its relation with the society could increase people's understanding of the goals and school's targets; sixth was discipline, a work would reach a satisfy result if teachers were able to obey the rules by implementing the discipline in carrying out the duty; seventh was prosperity, giving incentive to increase teachers' prosperity could prevent teachers in playing hooky to look for additional funds outside in fulfilling the life's needs; and eighth was a conducive work climate giving an expectation to teachers to work calmer appropriate for the goals of schools.

Keywords: Teachers' Performance.



LEMBAR PENGESAHAN

**KINERJA GURU PKN SMPN 04 SATU ATAP PULUBALA
KECAMATAN PULUBALA KABUPATEN GORONTALO**

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