

ABSTRAK

Yuliana Sidiki. 931 410 011. 2014. *Pengaruh Disiplin Kerja Terhadap Kinerja Pegawai Di Kantor Pelayanan Perbendaharaan Negara Gorontalo.* Skripsi Program Studi S1 Manajemen, Jurusan Manajemen, Fakultas Ekonomi dan Bisnis. Universitas Negeri Gorontalo, dibawah bimbingan Bapak Dr. Hamzah Yunus, M.Pd selaku pembimbing I dan Bapak Drs. Rusli Isa, M.Si selaku pembimbing II.

Penelitian ini bertujuan untuk mengetahui Pengaruh Disiplin Kerja Terhadap Kinerja Pegawai Di Kantor Pelayanan Perbendaharaan Negara Gorontalo. Metode yang digunakan dalam penelitian ini adalah metode kuantitatif. Metode ini digunakan untuk mengetahui pengaruh antara variabel independent (disiplin kerja) sebagai variabel bebas dan variabel dependent (kinerja pegawai) sebagai variabel terikat dan dilakukan pengujian dengan menggunakan analisis regresi linier sederhana.

Berdasarkan hasil penelitian tersebut maka dapat diambil kesimpulan bahwa terdapat pengaruh yang signifikan dan positif antara disiplin kerja terhadap kinerja pegawai di Kantor Pelayanan Perbendaharaan Negara Gorontalo . Dengan hasil uji diperoleh regresi linier yaitu $Y=9,153+0,579X$ dan pengujian Hipotesis diperoleh nilai $t_{hitung} = 4,973$ dengan menggunakan batas signifikan $\alpha = 0,05$ di dapat $t_{tabel} = 2,032$ dari hasil tersebut maka criteria pengujiannya itu $t_{hitung} > t_{tabel}$ yang artinya H_0 ditolak dan H_1 diterima, serta variabel disiplin kerja memiliki koefisien korelasi sebesar 0,649 dan koefisien determinasi sebesar 0,421, nilai ini berarti bahwa sebesar 42,1% kinerja pegawai di Kantor Pelayanan Perbendaharaan Negara Gorontalo dipengaruhi oleh disiplin pegawai, serta sisanya sebesar 57,9 % dipengaruhi oleh variabel lain yang tidak termasuk dalam penelitian ini.

Kata kunci : Disiplin Kerja, Kinerja pegawai

ABSTRACT

Yuliana Sidiki, 931 410 011. 2014. The Effect of Work Discipline toward the Employee's Performance at Department of Treasury Services of Gorontalo. Skripsi. Study Program of Management, Department of Management, Faculty of Economics and Business. Universitas Negeri Gorontalo. The principal supervisor was Dr. Hamzah Yunus, M.Pd and the co-supervisor was Drs. Rusli Isa, M.Si

This research aimed to know the effect of work discipline toward the employee's performance at Department of Treasury Services of Gorontalo. Method of study was quantitative method. This method is used to know the effect of independent variable (work discipline) and dependent variable (employee's performance). Simple regression linear analysis was used to test hypothesis.

Based on the study result, it could be concluded that there were positive and significant effect of work discipline toward the employee's performance at Department of Treasury Services of Gorontalo. The test result gained linear regression as $\hat{Y}=9,153+0,579X$ and the hypothesis test gained $t_{count}=4,973$ by using significance level $\alpha=0,05$, it was found $t_{table}=2,032$. The criteria $t_{count} > t_{table}$ meant that H_0 was rejected and H_1 was accepted. Variable of work discipline had a correlation coefficient as 0,649 and determination coefficient as 0,421. It meant that 42,1% of employee's performance affected by employee's work discipline and the rest as 57,9% affected by the other variables that were not included in this study.

Keywords: Work Discipline, Employees Performance

