

## ABSTRACT

**Nurfitra Sunggung**. 2014. The Relationship of Education and Work Motivation toward Nurse's Career at Regional Public Hospital (RSUD) of Toto Kabila. Skripsi, Study Program of Nursing, Faculty of Health and Sport Sciences. The principal supervisor was dr. Zuhriana K. Yusuf, M.Kes and the co-supervisor was Ns. Nasrun Pakaya, S.Kep, M.Kep.  
(*Bibliography*, 30: 2000-2013)

Education for a Nurse is a knowledge that affects the performance development. Work motivation can create the comfortability so that the nurse can increase his/her quality performance. Meanwhile, the Nurse's career can be seen by the achievement the nurse is able to achieve. The research aimed at investigating the relationship of education and work motivation toward Nurse's career at Regional Public Hospital (RSUD) of Toto Kabila, Bone Bolango district.

The research applied the correlation analytis, by having cross sectional approach. The population of the research was all Nurses at Regional Public Hospital (RSUD) of Toto Kabila, Bone Bolango district. The samples of the research were all number of population amounted to 49 Nurses gained through total sampling.

The research result showed that there was relationship of education and work motivation toward Nurse's career with the value of p was 0,003 (education) and 0,000 (work motivation) (<0,005). The respondents whose the professional career increased through education were 4 respondents, the respondents whose career increased through vocational education were 9 respondents (18,4%), the respondents whose career did not increase were 36 respondents (73,5%). The respondents whose the work motivation was good and the career increased were 9 respondents (18,4%), the respondents with sufficient motivation and had the career increased were 4 respondents (8,2%), the respondents with sufficient work motivation but the career did not increase were 28 respondents (57,1%), and the respondents with less work motivation and less increased career were 8 respondents (16,3%).

It can be concluded that there was relationship of education and work motivation toward Nurse's career. It suggests that the Nurses should increase the career both through education and good motivation.

Keywords: *Education, Work Motivation, Nurse's Career*



## ABSTRAK

**Nurfitra Sunggung**. 2014. Hubungan Pendidikan Dan Motivasi Kerja Dengan Karir Perawat Di RSUD Toto Kabila. Skripsi, Program Studi Keperawatan, Fakultas Ilmu-Ilmu Kesehatan dan Keolahragaan. Pembimbing I dr. Zuhriana K. Yusuf, M.Kes dan Ns. Nasrun Pakaya S.Kep, M.Kep  
(*Bibliography*, 30 : 2000 – 2013)

Pendidikan perawat merupakan pengetahuan yang berpengaruh pada peningkatan kinerja. Motivasi kerja yang dapat menciptakan kenyamanan sehingga perawat lebih meningkatkan kualitas kerjanya. Karir perawat dilihat dari prestasi yang diperoleh. Penelitian ini bertujuan untuk mengetahui hubungan pendidikan dan motivasi kerja dengan karir perawat di RSUD Toto Kabila Kabupaten Bone Bolango.

Desain penelitian yang digunakan adalah analitik corelational, menggunakan pendekatan “*Cross Sectional*”. Populasi penelitian adalah seluruh perawat di RSUD Toto Kabila. Sampel pada penelitian ini menggunakan tehnik *Total sampling* adalah seluruh populasi berjumlah 49 orang.

Hasil penelitian ada hubungan pendidikan dan motivasi kerja dengan karir perawat dengan nilai p value = 0,003 dan 0,000 (<0,005). Dimana pendidikan profesional karirnya meningkat 4 responden (8,2%), pendidikan vokasional karirnya meningkat 9 responden (18,4%), karirnya tidak meningkat 36 responden (73,5%). Perawat motivasi kerja baik dengan karir meningkat 9 responden (18,4%), motivasi kerja cukup karirnya meningkat 4 responden (8,2%), motivasi kerja cukup karirnya tidak meningkat 28 responden (57,1), dan motivasi kerja kurang karirnya tidak meningkat 8 responden (16,3%).

Disimpulkan bahwa ada hubungan pendidikan dan motivasi kerja dengan karir perawat. Saran penelitian diharapkan agar dapat meningkatkan pengembangan karir, baik dalam pendidikan dan motivasi yang dapat meningkatkan minat dari perawat untuk bisa mengembangkan karirnya.

Kata Kunci: *Pendidikan, Motivasi Kerja, Karir Perawat*