

## ABSTRAK

**Hasna Asse.** 2015. *Hubungan Karakteristik Individu dengan Komitmen Perawat dalam Organisasi PPNI Kabupaten Bone Bolango*. Skripsi, Jurusan Keperawatan, Fakultas Ilmu-Ilmu Kesehatan dan Keolahragaan, Universitas Negeri Gorontalo. Pembimbing I **Dr.Sunarto Kadir, Drs, M.Kes** dan pembimbing II **Ns. Rhein R. Djunaid, S.Kep, M.Kes**

Salah satu organisasi perawat adalah persatuan perawat nasional Indonesia. Hasil pengamatan peneliti dalam setiap penyelenggaraan kegiatan baik rapat internal maupun kegiatan eksternal PPNI tingkat kehadiran perawat rata-rata kurang dari 50%. Berdasarkan permasalahan tersebut adakah Hubungan karakteristik individu dengan komitmen perawat dalam organisasi PPNI Kabupaten Bone Bolango. Penelitian ini bertujuan untuk mengetahui hubungan karakteristik individu dengan komitmen perawat dalam organisasi PPNI Kabupaten Bone Bolango.

Jenis penelitian deskriptif korelatif melalui pendekatan *cross sectional study*. Sampel yang digunakan sebanyak 55 orang perawat yang ditentukan dengan *purposive sampling*. Data dikumpul menggunakan kuisioner dan dianalisis dengan uji *chi square*.

Karakteristik perawat berjenis kelamin perempuan 76,4%, tingkat pendidikan D-III keperawatan 83,3%, berstatus menikah 76,4%, berstatus PNS 78,2%, masa kerja lebih dari 5 tahun 72,2% dan perawat memiliki komitmen yang baik dalam organisasi PPNI 80%. Terdapat hubungan bermakna antara karakteristik individu dengan komitmen perawat dalam organisasi PPNI Kabupaten Bone Bolango dengan nilai  $p$  Value masing-masing untuk usia (0,002), jenis kelamin (0,000), status pernikahan (0,002), status kepegawaian (0,000), lama kerja (0,000) dan pendidikan (0,505) tidak berhubungan.

Disarankan kepada PPNI Bone Bolango dapat memberikan kontribusi bagi perawat dan bagi perawat perlu meningkatkan partisipasinya dalam kegiatan PPNI guna memajukan organisasi perawat sehingga organisasi PPNI lebih berkembang.

Kata kunci : Karakteristik perawat, komitmen perawat.  
Daftar pustaka : 21 referensi (2004-2013)

## ABSTRACT

**Hasna Asse.** 2015. *The Relationship between Individual Characteristic and Nurse's Commitment in Organization of PPNI of Bone Bolango District.* Skripsi, Department of Nursing, Faculty of Health and Sport Sciences, Universitas Negeri Gorontalo. The principal supervisor was Dr. Sunarto Kadir, Drs, M.Kes and the co-supervisor was Ns. Rhein R. Djunaid, S.Kep, M.Kes.

One of nurse organizations was Indonesian National Nurse Alliance. The result of observation in each activity either internal meeting or external activity of PPNI, the percentage level of nurse presence was less than 50%. Based on the problem, it is interested to discuss whether there is relationship between individual characteristic and nurse's commitment in organization of PPNI of Bone Bolango district or not. The research aimed at investigating relationship between individual characteristic and nurse's commitment in organization of PPNI of Bone Bolango district.

The research was a correlative descriptive research by having cross sectional approach. The samples of research were 55 nurses chosen through purposive sampling. The data were collected through questionnaire and analyzed through chi square test.

The research result showed that there the percentage of characteristic of female nurses was 76,4%, the percentage for level of education of Nursing Diploma was 83,3%, the percentage of married nurses was 76,4%, the percentage of civil servants nurses 78,2%, the percentage of nurses who had working period more than 5 years was 72,2% and the percentage of nurse of had good commitment in organization of PPNI was 80%. There was a significant relationship between relationship individual characteristic and nurse's commitment in organization of PPNI of Bone Bolango district with  $\rho$  value for age was 0,002, sex was 0,000, marriage status was 0,002, employment status was 0,000, working period was 0,000, and education was 0,505 and there is no relationship between education and nurse's commitment.

It expects that PPNI of Bone Bolango can give contribution to the nurses, and nurses can increase their participation in activities held by PPNI in order to develop the nurses' organization so that the organization can be more developed.

Keywords: characteristic of nurses, commitment of nurses  
Bibliographies: 21 (2004-2013)

