

## ABSTRAK

**Harmoko Yusuf, 911 409 173. “Pengaruh Motivasi Kerja Terhadap Kinerja Pegawai di Kantor Camat Tilongkabila Kabupaten Bone Bolango Provinsi Gorontalo”.** Skripsi. Program Studi Pendidikan Ekonomi, Konsentrasi Perkantoran Jurusan Pendidikan Ekonomi, Fakultas Ekonomi Dan Bisnis, Universitas Negeri Gorontalo di bawah bimbingan Ibu Meyko Panigoro S.Pd., M.Pd dan Ibu Radia Hafid, S.Pd., M.Si.

Penelitian ini bertujuan untuk mengetahui seberapa besar pengaruh Motivasi Kerja Terhadap Kinerja Pegawai di Kantor Camat Tilongkabila Kabupaten Bone Bolango Provinsi Gorontalo.

Metode penelitian yang digunakan adalah metode kuantitatif. Adapun jumlah populasi penelitian sebanyak 34 orang dengan jumlah sampel 34 orang yang diambil dari seluruh populasi. Penelitian menggunakan beberapa teknik pengumpulan data yaitu angket, observasi dan dokumentasi, sedangkan pada tehnik analisis data, peneliti menggunakan analisis regresi sederhana, pengujian normalitas data yakni variabel X dan Variabel Y.

Hasil penelitian menunjukkan bahwa terdapat pengaruh antara Motivasi Kerja Terhadap Kinerja Pegawai di Kantor Camat Tilongkabila Kabupaten Bone Bolango Provinsi Gorontalo, yang ditunjukkan oleh persamaan regresi linear  $Y = 41.35 + 0.43X$ . Hal itu berarti bahwa setiap kenaikan satu skor motivasi kerja (X) dapat menyebabkan kenaikan skor kinerja pegawai (Y) sebesar 0.43 pada konstanta 41.35, sedangkan hasil pengujian hipotesis dapat dilihat bahwa hipotesis penelitian yang digunakan dalam penelitian ini yaitu uji signifikansi di peroleh harga  $F_{hitung} = 8.62$  sedangkan  $F_{tabel} (0.99)(1.32) = 7.50$  dengan demikian  $H_0$  ditolak dan  $H_a$  dapat diterima sehingga dari hasil analisis data tersebut dapat disimpulkan bahwa hipotesis peneliti adalah motivasi kerja berpengaruh positif terhadap kinerja pegawai di Kantor Camat Tilongkabila Kabupaten Bone Bolango Provinsi Gorontalo.

Kata Kunci : Motivasi Kerja dan Kinerja Pegawai

## ABSTRACT

**Harmoko Yusuf, 911 409 173. "The Effect of Work Motivation toward Employee's Performance at Subdistrict Office of Tilongkabila, District of Bone Bolango, Gorontalo".** Skripsi, Study Program of Economics Education, Majoring Office, Department of Economics Education, Faculty of Economics and Business, Universitas Negeri Gorontalo. It was supervised by Meyko Panigoro S.Pd.,M.Pd and Radia Hafid S.Pd.,M.Si.

The research aimed at understanding the description of work motivation toward employee's performance at subdistrict office of Tilongkabila, district of Bone Bolango, Gorontalo.

The research applied quantitative method while data collections were through observation, questionnaire, and documentation. The samples of research were 34 samples taken from all the number of population. The techniques of data analysis were simple regression and data normality test on variable X and variable Y.

The result showed that the effect of work motivation toward employee's performance at subdistrict office of Tilongkabila could be presented in the equation of linear regression as  $Y = 41.35 + 0.43X$ . It meant that every increase of one score for work motivation (X) can influence the increase of one score for employee's performance (Y) which was amounted to 0.43 in constant value as 41.35 while the hypothesis of research was examined through significance test which obtained  $F_{count} = 8.62$  and  $F_{table} (0.99)(1.32) = 7.50$ , thus  $H_0$  was rejected and  $H_a$  was accepted. To sum up, the researcher's hypothesis stated that work motivation affected positively toward employee's performance at subdistrict office of Tilongkabila, district of Bone Bolango, Gorontalo.

Keywords: Work Motivation and Employee's Performance

