

LEMBAR PERSETUJUAN

**PENGARUH DISIPLIN KERJA TERHADAP PRESTASI KERJA PEGAWAI
PADA KANTOR PELAYANAN PAJAK PRATAMA GORONTALO**

OLEH

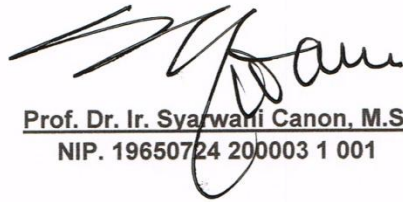
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**SKRIPSI YANG BERJUDUL “PENGARUH DISIPLIN KERJA TERHADAP
PRESTASI KERJA PEGAWAI PADA KANTOR PELAYANAN PAJAK
PRATAMA GORONTALO”**

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Telah dipertahankan didepan dewan penguji

Hari/Tanggal : Selasa, 29 Maret 2016

Waktu : 11:00 s/d Selesai

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Gorontalo, Maret 2016

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ABSTRAK

Sofyan Rahman, NIM 911409177, “Pengaruh Disiplin Kerja Terhadap Prestasi Kerja Pegawai Pada Kantor Pelayanan Pajak Pratama Gorontalo”. Skripsi Jurusan Pendidikan Ekonomi, Program Studi Administrasi Perkantoran, Fakultas Ekonomi, Universitas Negari Gorontalo, 2016. Dibawah bimbingan Bapak Prof.Dr.Ir.Syarwani Canon, M.Si selaku pembimbing I dan Ibu Sri Indriyani S Dai, SE, ME selaku pembimbing II.

Penelitian ini dilakukan berdasarkan rumusan Masalah: “Apakah terdapat pengaruh Disiplin Kerja terhadap Prestasi Kerja Pegawai Pada Kantor Pelayanan Pajak Pratama Gorontalo”. Metode penelitian yang digunakan adalah Metode Kuantitatif. Variabel Indevenden adalah Disiplin Kerja sedangkan variabel Dependen adalah Prestasi Kerja Pegawai. Sampel penelitian berjumlah 85 orang. Pengumpulan data menggunakan teknik observasi, angket dan wawancara. Teknik analisis data menggunakan uji regresi sederhana.

Sedangkan kesimpulan dari penelitian ini adalah: terdapat pengaruh positif pada disiplin kerja terhadap prestasi kerja pegawai Kantor Pelayanan Pajak Pratama Gorontalo, hal ini dibuktikan dengan hasil perhitungan: 1). Hasil persamaan regresi yaitu setiap terjadi perubahan satu satuan unit pada variabel X (Disiplin Kerja), maka akan diikuti oleh perubahan rata-rata variabel Y (Prestasi Kerja Pegawai). 2). Hasil uji linieritas persamaan regresi yang menyatakan bahwa persamaan regresi tersebut linier, 3). Hasil uji koefisien determinasi adalah penelitian yang menyatakan disiplin kerja dapat berpengaruh sangat signifikan terhadap prestasi kerja pegawai pada Kantor Pelayanan Pajak Pratama Gorontalo dapat diterima. Tujuan pelaksanaan penelitian adalah untuk menganalisis besarnya pengaruh disiplin kerja terhadap prestasi kerja pegawai pada Kantor Pelayanan Pajak Pratama Gorontalo.

Kata kunci : Disiplin kerja, Prestasi kerja Pegawai.

ABSTRACT

Sofyan Rahman, Student ID. 911409177, "The Influence of Work Discipline towards Employees' work Achievement at Pratama Tax Services Office of Gorontalo". Skripsi, Department of Economics Education, Study Program of Office Administration, Faculty of Economics, State University of Gorontalo, 2016. The principal supervisor is Prof. Dr. Ir. Syarwani Canon, M.Si and the co-supervisor is Sri Indriyani S. Dai, SE, ME.

The problem faced by Pratama Tax Services Office of Gorontalo is related to external factor. This research aimed at investigating in what extent the work discipline influences te employees' work achievement at Pratama Tax Services Office of Gorontalo.

This research is conducted based on the problem statement: "is there any influence of work discipline towards employees' work achievement at Pratama Tax Services Office of Gorontalo?". This research applies quantitative method. The independent variable is work discipline and the dependent variable is employees' work achievement. Research samples were 85 people. The techniques of data collection are observation, questionnaires and interview. The technique of data analysis is simple regression test.

The conclusion of this research is: there is a positive influence of work discipline towards employees' work achievement at Pratama Tax Services Office of Gorontalo. It can be proved by the measurement result as follows: 1) The regression equation shows that each change as much as one unit in X variable (*Work Discipline*), it will be followed by the average change of Y variable (*Employees' Work Achievement*), 2) linearity test result of regression equation states that the regression equation is linear, 3) test result of determination coefficient shows that research hypothesis which states "work discipline has very significant influence towards employees' work achievement at Pratama Tax Services Office of Gorontalo," is accepted. This research, however, aimed at analyzing the influence of work discipline towards employees' work achievement at Pratama Tax Services Office of Gorontalo.

Keywords: Work Discipline, Employees' Work Achievement

