

## PERSETUJUAN PEMBIMBING

Skripsi yang berjudul:

**PENGARUH KOMPENSASI TERHADAP PRODUKTIVITAS KERJA  
KARYAWAN PADA PT. MITRA DANA PUTRA UTAMA FINANCE  
CABANG GORONTALO**

**PEMBIMBING I**



**Dr. H. Walidun Husain, M.Si**  
NIP: 19550803 198203 1 002

**PEMBIMBING II**



**Drs. Rusli Isa, M.Si**  
NIP: 19781026200501 1 001

**Mengetahui**

**Ketua Jurusan Manajemen**



**Hais Dama, SE., M.Si**  
NIP. 19730305 200212 1 003

**LEMBAR PENGESAHAN**

Skripsi yang berjudul “ Pengaruh Kompensasi terhadap Produktivitas Karyawan pada PT Mitra Dana Putra Utama Finance Cabang Gorontalo”

Oleh:

**ABDUL HARIS HUSAIN**

Telah dipertahankan di depan penguji :

Hari Tanggal : Selasa 8 November 2016  
Waktu : 13:00 Wita

**PENGUJI**

1. **Dr. Walidun Husain, M.si**  
NIP. 19550803 198203 1 002

2. **Drs. Rusli Isa, M.si**  
NIP. 19660706 200501 1 001

3. **Dr. Muchtar R. Ahmad, M.si**  
NIP. 19780504 200312 1 003

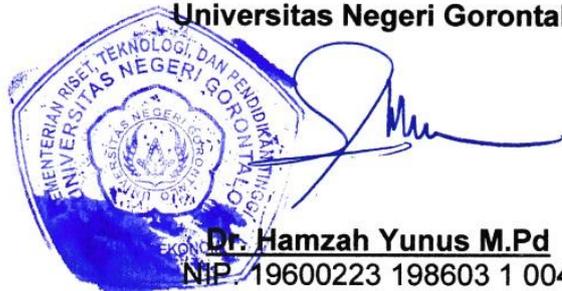
4. **Hj. Valentina Monoarfa, SE.,MM**  
NIP.19690710 200812 2 001



Gorontalo, 8 November 2016

**Mengetahui :**

**Dekan Fakultas Ekonomi dan Bisnis  
Universitas Negeri Gorontalo**



**Dr. Hamzah Yunus M.Pd**  
NIP. 19600223 198603 1 004

## ABSTRACT

Abdul Haris Husain, Student ID. 931 409 066. 2016. "The Influence of Compensation towards Employees' Productivity at PT. Mitra Dana Putra Utama Finance, Branch of Gorontalo." Skripsi, Bachelor Study Program of Management, Department of Management, Faculty of Economics, State University of Gorontalo. Principal supervisor is Dr. H. Walidun Husain, M and Co-supervisor is Drs. Rusli Isa M.Si.

This research aims at investigating the influence of compensation towards employees' productivity at PT. Mitra Dana Putra Utama Finance, Branch of Gorontalo. This research applies observation, interview, questionnaire, and decision study which are conducted systematically based on research aim.

Simple linear regression of summary model result shows that the value of correlation coefficient of R which shows the correlation level between independent variable and dependent variable is 0,783 or it approaches 1. It means that there is a strong correlation. Meanwhile, R square or determination coefficient  $R^2$  shows the contribution of compensation towards employees' productivity at PT. Mitra Dana Putra Utama Finance, Branch of Gorontalo is 0,631 or 63.2% while the rest 0,468 or 46,8% is influenced by other variables such as discipline, motivation, employees' performance, service quality, etc, which are not included in this model of research. This shows that compensation has strong influence towards employees' productivity.

Keywords: Compensation, Productivity

