

**LEMBAR PERSETUJUAN PEMBIMBING**

**SKRIPSI**

**GAMBARAN SUMBER DAYA MANUSIA, SARANA DAN PROGRAM  
KESEHATAN MASYARAKAT DI PUSKESMAS  
SE KOTA GORONTALO TAHUN 2018**

**OLEH**

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**Telah diperiksa dan disetujui untuk diuji**

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**Gorontalo, 24 Juli 2018**

**Mengetahui**

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**LEMBAR PENGESAHAN**

**SKRIPSI**

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**OLEH**

**ANDI YANHEART RAZAK  
NIM. 811 411 119**

**Telah dipertahankan di depan penguji**

**Hari / Tanggal : Jumat, 27 Juli 2018  
Waktu : 08.00 – 09.00 WITA**

**Penguji :**

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## ABSTRAK

**Andi Yanheart Razak, 811411119. 2018. Gambaran sumber daya manusia, sarana dan program Kesehatan Masyarakat di Puskesmas se Kota Gorontalo. Skripsi, Pembimbing I Dra. Hj. Rany Hiola, M.Kes dan Pembimbing II Sirajuddien Bialangi, S.KM, M.Kes. Jurusan Kesehatan Masyarakat, Fakultas Olahraga dan Kesehatan, Universitas Negeri Gorontalo.**

Puskesmas merupakan fasilitas pelayanan kesehatan terdekat dengan masyarakat yang bertanggung jawab terhadap kesehatan masyarakat di wilayah kerjanya. Rumusan masalah dalam penelitian adalah bagaimana gambaran sumber daya manusia, sarana dan program kesehatan masyarakat di Puskesmas se Kota Gorontalo tahun 2018 dengan tujuan untuk mengetahui gambaran sumber daya manusia, sarana dan program kesehatan masyarakat di Puskesmas se Kota Gorontalo tahun 2018.

Penelitian ini termasuk jenis penelitian deskriptif. Populasi dalam penelitian ini adalah seluruh staf puskesmas yang ada di Kota Gorontalo dengan teknik pengambilan sampel yakni *accidental sampling*, yaitu pengambilan sampel berdasarkan keinginan dan persyaratan yang ditentukan peneliti dengan jumlah sampel 65 orang. Pengujian data menggunakan uji statistik SPSS. Instrumen penelitian menggunakan kuesioner.

Hasil kuesioner berdasarkan sumber daya manusia di Puskesmas se Kota Gorontalo tahun 2018 diperoleh dengan kategori baik sebanyak 40 orang (61,5 %) dan kategori kurang sebanyak 25 orang (38,5 %). Berdasarkan Sarana Puskesmas diperoleh kategori baik sebanyak 17 orang (26,2 %) dan kategori kurang sebanyak 48 orang (73,8 %). Berdasarkan program kesehatan masyarakat diperoleh kategori baik sebanyak 58 orang (89,2 %) dan kategori kurang sebanyak 7 orang (10,8 %). Disarankan Untuk memperoleh kualitas SDM yang baik, setiap staf perlu memiliki profesional kerja dan memiliki keahlian di bidangnya masing-masing.

**Kata Kunci : Sumber Daya Manusia, Sarana Puskesmas, Program Kesehatan Masyarakat, Puskesmas.**

## ABSTRACT

**Razak, Andi Yanheart**, 811411119. 2018. The Description of Human Resources, Facilities, and Programs of Public Health in All Community Health Center (Puskesmas) in Gorontalo City. Principal Supervisor: Dra. Hj. Rany Hiola, M.Kes. Co-supervisor: Sirajuddin Bialangi, S.KM., M.Kes. Undergraduate Thesis. Department of Public Health. Faculty of Sports and Health. Universitas Negeri Gorontalo.

Community health center (henceforth called Puskesmas) is the closest health service facility to the community that is responsible for public health in its working area. The formulation of the problem in the research is how the description of human resources, facilities, and public health programs in all Puskesmas in Gorontalo City, 2018. It is aimed to find out the description of human resources, facilities, and public health programs.

This research is a type of descriptive research. The population in this study was all staff at the existing puskesmas in Gorontalo City using accidental sampling technique; a sampling technique based on the requirements determined by the researcher with a sample of 65 people. Data were analyzed using SPSS statistical test. The research instrument is a questionnaire.

The results of questionnaires based on human resources in Public Community Health Center in 2018 show that 40 people (61.5%) were in the "good" category and as many as 25 people (38.5%) were in the "poor" category. Based on Puskesmas facilities, there were 17 people (26.2%) categorized as "good" and as many as 48 people (73.8%) categorized as "poor." Based on public health programs, 58 people (89.2%) are in the "good" category, and 7 (10.8%) are categorized as "poor".

Conclusion: A total of 17 people are in "good" category based on Puskesmas facilities, and 48 people are in the "poor" category. Based on public health programs, 58 people (89.2%) are in the "good" category, and 7 (10.8%) are categorized as "poor."

It is recommended to improve the quality of human resources. Therefore, each staff needs to work professionally and have expertise in their respective fields.

**Keywords:** Human Resources, Puskesmas Facilities, and Public Health Programs, Puskesmas.

