

LEMBAR PERSETUJUAN PEMBIMBING

SKRIPSI

**PENGARUH GAYA KEPEMIMPINAN, BUDAYA KERJA, DAN
KREATIFITAS KEPALA SEKOLAH TERHADAP MOTIVASI KERJA
GURU SMP SE-KOTA GORONTALO**

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LEMBAR PENGESAHAN

SKRIPSI

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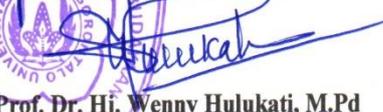
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Hari / Tanggal : Jumat, 17 Mei 2019
Waktu : 09:00 s/d Jumat

Penguji	Tanda Tangan	Tanggal
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ABSTRAK

Alfin Mooduto. 2019. Pengaruh Gaya Kepemimpinan Budaya Kerja Kreatifitas Kepala Sekolah Terhadap Motivasi Kerja Guru Di SMP se Kota Gorontalo. Skripsi. Program Studi Administrasi Pendidikan, Jurusan Manajemen Pendidikan, Fakultas Ilmu Pendidikan, Universitas Negeri Gorontalo, Pembimbing (I) Prof. Dr. H. Abd. Kadim Masaong, M.Pd, Pembimbing (II) Dr. Arifin S.Pd, M.Pd.

Penelitian ini bertujuan untuk mengetahui (1) pengaruh langsung gaya kepemimpinan terhadap motivasi kinerja guru, (2) pengaruh langsung budaya kerja terhadap motivasi kerja guru, (3) pengaruh langsung kreatifitas kepala sekolah terhadap motivasi kerja guru, (4) pengaruh langsung gaya kepemimpinan terhadap kreatifitas kepala sekolah, (5) pengaruh langsung budaya kerja terhadap kreatifitas kepala sekolah. Metode penelitian ini menggunakan pendekatan kuantitatif deskripsi korelasional. Populasi adalah seluruh guru di SMP Se Kota Gorontalo, sebanyak 227 orang, sampel diambil sebanyak 69 orang dengan menggunakan teknik Random Sampling. Analisis data menggunakan analisis deskriptif dan analisis inferensial dengan pendekatan jalur (*path analysis*). Hasil penelitian menunjukkan : 1) pengaruh langsung gaya kepemimpinan terhadap motivasi kinerja guru, 2) pengaruh langsung budaya kerja terhadap motivasi kerja guru, 3) pengaruh langsung kreatifitas kepala sekolah terhadap motivasi kerja guru, 4) pengaruh langsung gaya kepemimpinan terhadap kreatifitas kepala sekolah, 5) pengaruh langsung budaya kerja terhadap kreatifitas kepala sekolah.

Kata kunci : *gaya kepemimpinan, budaya kerja, kreatifitas kepala sekolah, motivasi kerja guru.*

ABSTRACT

Alfin Mooduto. 2019. The Effect of Leadership Style, Work Culture, and Creativity of Principal on Work Motivation of Teachers at SMP throughout Gorontalo City. Skripsi. Study Program of Education Administration, Department of Education Management, Faculty of Education, State University of Gorontalo. The principal supervisor is Prof. Dr. H. Abd. Kadim Masaong, M.Pd. and the co-supervisor is Dr. Arifin, S.Pd., M.Pd.

The research objectives were to find out (1) direct effect of leadership style on work motivation of teachers, (2) direct effect of work culture on work motivation of teachers, (3) direct effect of principal's creativity on work motivation of teachers, (4) direct effect of leadership style on principal's creativity, (5) direct effect of work culture on principal's creativity. The research used correlational descriptive quantitative approach. As research population, it involved all teachers of SMP throughout Gorontalo City amounted to 227 people while its samples were 69 people that were selected through applying Random Sampling. The data analysis used descriptive analysis and inferential analysis with path analysis. The findings of research found : 1) direct effect of leadership style on work motivation of teachers, 2) direct effect of work culture on work motivation of teachers, 3) direct effect of principal's creativity on work motivation of teachers, 4) direct effect of leadership style on principal's creativity, 5) direct effect of work culture on principal's creativity.

Keywords: *leadership style, work culture, principal's creativity, work motivation of teacher*

