

ABSTRAK

Srikandi Batalipu, NIM.711520015, 2022. Kinerja Aparatur Sekretariat Dalam Menunjang Fungsi DPRD Di Kabupaten Buol. Program Pascasarjana Universitas Negeri Gorontalo Dibawah Bimbingan Ibu Prof. Dr. Asna Aneta, M.Si dan Bapak Bapak Prof. Dr. Rauf A. Hatu, M.Si.

Tujuan dari penelitian ini adalah untuk mengetahui dan mendeskripsikan: Capaian kinerja aparatur sekretariat dalam menunjang Fungsi DPRD di Kabupaten Buol, dikaji dari: a). *Quality*, b). *Quantity*, c). *Timeliness* Faktor-Faktor penentu keberhasilan kinerja aparatur sekretariat dalam menunjang Fungsi DPRD di Kabupaten Buol, dikaji dari: a). *cost effectiveness*, b). *Need For Supervision*.

Metode penelitian yang digunakan adalah kualitatif deskriptif, lokasi penelitian adalah di Sekretariat DPRD Kabupaten Buol. Teknik pengumpulan data berupa observasi, wawancara dan dokumentasi yang selanjutnya dianalisis menggunakan data kualitatif berdasarkan konsep Miles dan Huberman.

Hasil penelitian menunjukkan bahwa Capaian kinerja aparatur sekretariat dalam menunjang Fungsi DPRD di Kabupaten Buol, dikaji dari: a). *Quality*, b). *Quantity*, c). *Timeliness* telah dilaksanakan, namun masih belum optimal, disebabkan oleh: 1). masih kurangnya SDM yang mengetahui dan memahami fungsi DPRD, 2). capaian kinerja yang masih rendah dan tidak mencapai jumlah rata-rata yang diharapkan dalam hal ini belum optimalnya pelaksanaan legislasi, 3). jumlah SDM di Sekretriati DPRD juga masih kurang baik dari sisi kuantitas, 4). masih mengalami keterlambatan dalam pelaporan keuangan maupun anggaran yang dilakukan oleh aparat Sekretariat DPRD Kabupaten Buol, 5). jenis pekerjaan yang dilaksanakan kurang mengacu pada SOP yang telah dibuat dan disepakati bersama. Adapun faktor-faktor penentu keberhasilan kinerja aparatur sekretariat dalam menunjang Fungsi DPRD di Kabupaten Buol, dikaji dari: a). *cost effectiveness* (efektivitas biaya), b). *Need For Supervision* (perlu adanya pengawasan) telah dilaksanakan.

Keywords: Kinerja, Fungsi DPRD,

ABSTRACT

Srikandi Batalipu, Student ID Number. 711520015, 2022. The Performance of the Secretariat Apparatus in Supporting the Functions of the Regional People's Representative Council (DPRD) in Buol Regency. Postgraduate Program of State University of Gorontalo. The Principal Supervisor is Prof. Dr. Asna Aneta, M.Si, and the Co-supervisor is Prof. Dr. Rauf A. Hatu, M.Sc.

The study aims to identify and describe the secretariat apparatus's performance achievements in supporting the functions of the Regional People's Representative Council (DPRD) in Buol Regency reviewed from: a). Quality, b). Quantity, c). Timeliness as well as to identify and describe the determinant factors in the success of the performance of the secretariat apparatus in supporting the functions of the Regional People's Representative Council (DPRD) in Buol Regency reviewed from: a) cost-effectiveness, b). need for supervision.

Furthermore, the research method used is descriptive qualitative, while the research sites are Kantanan, Bokat, and Duamayo Villages. In the meantime, the data collection techniques are in the form of observation, interviews, and documentation which are then analyzed using qualitative data based on the concept of Miles and Huberman.

The finding reveals that the secretariat apparatus's performance achievements in supporting the function of the DPRD in Buol Regency reviewed from: a). Quality, b). Quantity, c). Timeliness has been implemented, yet it has not been optimal. In terms of quality and quantity, it is noticeable that lack of optimal human resources is caused by various things such as a workload that is greater than the number of personnel and the lack of knowledge regarding the implementation of the main tasks and functions of the DPRD. As a result, the implementation of DPRD functions has not been carried out optimally. This is also strengthened by the lack of human resources who have knowledge and education in the field of DPRD functions, namely the legislative and budgeting functions. Meanwhile, the determinant factors in the success of the secretariat apparatus' performance in supporting the functions of the DPRD in Buol Regency are reviewed from: a). cost-effectiveness, b). need for supervision has been implemented.

Keywords: Performance, Functions of DPRD.

