

ABSTRACT

Anggy Afriani Hasan (932312005) The Analysis of Employees' Motivation at Regional Secretariat of Boalemo District, Gorontalo Province. Paper. The principal supervisor was Prof. Dr. Yulianto Kadji, M.Si and the co-supervisor was Dr. Yanti Aneta, S.Pd, M.Si. Diploma III. Office Administration, Department of Management, Faculty of Economics, State University of Gorontalo, 2012.

This research was conducted based on the problem statement of research as follows: 1) what are factors influencing Employees' Motivation at Regional Secretariat of Boalemo District? and 2) How is the process of giving motivation to the employees as the working support at Regional Secretariat of Boalemo District? This research was conducted in June, 2015. It applied descriptive method. This method is a technique of empirical data collection based on observation and interview. The research result showed that: 1) The employees' motivation was based on the willingness to overcome a challenge in a work for an improvement and development, and also by the support to build relationship/to communicate with others in doing a quality work, 2) Factors that influenced the employees' motivation at Regional Secretariat Office of Boalemo District were dream, inspiration of employees, working ability, and environment condition.

Keywords: Motivation, Employees, and Regional Secretariat of Boalemo District

